

ITEM X. In the event a shule or organization is not satisfied as to the up-keep of their cemetery or on any other matter they will bring their complaints to the board, who shall investigate said complaint, through a special committee of three to bring in their findings.

ITEM XI. It shall be the duties of the sexton at all times to keep the cemeteries and chapels in a good condition and state of repairs, with particular emphasis placed upon the cutting of grass, removal of weeds and debris. Salary of the aforesaid sexton as of the ensuing year shall be \$800.00 payable semi-monthly. The sexton is to receive compensation from the individual shules and organizations, for the digging of the graves, laying the foundation for monuments and the cleaning thereto, and the placing of shrubbery and plants, etc., at a set rate to be fixed by the board. The sexton can make a foundation for a monument only upon written order from the warden of said cemetery. Cemetery shall be open from 8:00 A. M. to 5:00 P. M. All gates to be locked after 5:00 P. M.

ITEM XII. It is understood by all members of this association that each organization shall pay their own expenses in the maintenance of their cemetery and chapels, excepting phone bills, cemetery equipment, sexton service, which are now being handled and taken care of by the Covedale Cemetery Association.

ITEM XIII. It is further understood and agreed that the Covedale Cemetery Association may withhold the services of the sexton from any shule or organization which is not in good standing or delinquent on the payment of their assessment.

ITEM XIV. The foregoing rules and laws may be amended to two-thirds majority of those members in good standing and present at the time of vote.